AGU Policy on Nondiscrimination and Freedom of Access

Statement of Principles

The AGU believes that any discrimination on the basis of race, gender, religious belief, ethnic origin, citizenship, or political philosophy is incompatible with the advancement of science. It also affirms the fundamental right of scientists throughout the world freely to adhere to or associate with scientific activity.

Guidelines for the Application of AGU’s Principles on Non-Discrimination and Freedom of Access

The above principles will apply to all AGU activities. This policy and following guidelines have been developed solely to assure the non-discriminatory treatment of individual scientists with respect to the programs and activities of AGU. They are not intended to be used to exert political pressure on any facility, organization, or country. Such political activity is not in the spirit of AGU’s non-political tradition or in accord with the Union’s advocacy policy. Some specific guidelines are given below for the meetings, publications and awards programs.

Throughout these guidelines, “discriminatory basis” refers to discrimination on the basis of race, gender, religious belief, ethnic origin, citizenship, or political philosophy.

1. Meetings and conferences conducted, sponsored or co-sponsored by AGU.

   AGU will not deny access to or full participation in its functions on a discriminatory basis.

   AGU will not hold, sponsor or co-sponsor functions in locales or facilities that by policy restrict participation on any discriminatory basis.

   AGU will seek to assist scientists who wish to attend AGU activities and are experiencing difficulty obtaining any entry visa.

2. Publications of the AGU.

   AGU will not discriminate in publication of material that meets all AGU criteria and standards for publication.

   AGU will accept subscriptions from and attempt to deliver its publications to subscribers in all countries.

   AGU vigorously supports the principle of equal opportunity for employment. Employment advertisements in any AGU publication will be accepted only from employers who state in writing that they recruit, hire, and promote on a non-discriminatory basis, except that citizenship can be recognized as a legitimate requirement for some positions.
3. Recognition Programs of the AGU.

No person will on a discriminatory basis be denied recognition by AGU for his or her scientific accomplishments.